

Job Title: Shampoo Assistant

Location: **J. Dall Hair Salon**, Memorial/Spring Branch, Houston, TX

Employment Type: Permanent, Part-Time/Full-Time

Reports To: Lead Stylist/Salon Manager

Job Overview

As a Shampoo Assistant at J. Dall Hair Salon, you will play a crucial role in ensuring our clients have an exceptional salon experience. You will be responsible for providing high-quality shampooing and conditioning services, supporting stylists with various tasks, and maintaining a clean and organized workspace. This position is ideal for someone passionate about the beauty industry and eager to learn and grow in a professional salon environment.

Key Responsibilities

Shampooing & Conditioning: Perform shampoo and conditioning services for clients, ensuring comfort and care throughout the process.

Client Preparation: Prepare clients for various salon services, such as color treatments, haircuts, and styling, by assisting with draping and seating.

Assist Stylists: Support stylists by mixing color, applying treatments, and helping with blowouts, as needed.

Sanitation & Organization: Maintain a clean, sanitized, and well-organized workspace, including washing and folding towels, sterilizing tools, and restocking supplies.

Client Interaction: Provide excellent customer service by greeting clients warmly, offering refreshments, and ensuring they are comfortable during their visit.

Team Support: Assist in opening and closing duties, answer phones, and book appointments as required.

Continuous Learning: Participate in ongoing training and development opportunities provided by the salon to enhance your skills and knowledge.

Qualifications

Passion for Beauty: A strong interest in the beauty industry and a desire to grow within the field.

Interpersonal Skills: Excellent communication and customer service skills; ability to make clients feel welcome and valued.

Attention to Detail: Ability to follow instructions carefully and provide meticulous service.

Team Player: Willingness to assist team members and contribute to a positive work environment.

Physical Stamina: Ability to stand for extended periods and perform physical tasks such as shampooing and conditioning hair.

Experience: Previous experience in a salon environment is a plus but not required; training will be provided.

Working Conditions

This position requires standing for long periods and working in a fast-paced environment.

- The role may involve flexible working hours, including evenings and weekends.

Benefits

Competitive hourly wage plus tips

Opportunities for career advancement

Employee discounts on salon services and products

Supportive and collaborative team environment

How to Apply

Interested candidates should submit their resume and a brief cover letter to **info@jdallhairsalon.com** or visit J. Dall Hair Salon to apply in person.

In Texas, the Texas Department of Licensing and Regulation (TDLR) oversees the regulations for cosmetology, including the role of a shampoo assistant. Here's an overview of what a shampoo assistant (also known as a shampoo apprentice) can and cannot do according to Texas TDLR regulations:

What a Shampoo Assistant Can Do

Shampooing and Conditioning:

- A shampoo assistant is allowed to wash, shampoo, and condition a client's hair under the supervision of a licensed cosmetologist.

Applying Hair Treatments:

- They can apply certain hair treatments like deep conditioners, detanglers, or leave-in conditioners, provided these are non-chemical treatments.

Sanitization:

- They are responsible for cleaning and sanitizing tools, workstations, and other salon equipment according to TDLR guidelines.

Customer Service:

- They can provide basic customer service, such as greeting clients, assisting them with capes, and helping them feel comfortable during their salon visit.

What a Shampoo Assistant Cannot Do

Chemical Services:

- Shampoo assistants cannot perform chemical services, such as applying hair color, perms, relaxers, or any other chemical treatments. These services require a licensed cosmetologist.

Cutting Hair:

- They cannot cut, trim, or shape hair in any way. Hair cutting and styling are services that must be performed by a licensed cosmetologist.

Using Hot Tools:

- They are not allowed to use hot tools like curling irons, flat irons, or blow dryers for styling purposes. Any use of these tools must be done by or under the direct supervision of a licensed professional.

Independent Work:

- A shampoo assistant must always work under the direct supervision of a licensed cosmetologist. They cannot perform any services independently or without oversight.

Advising on Hair Treatments:

- They cannot provide advice or recommendations on hair treatments, products, or services. This is the responsibility of the licensed cosmetologist.

TDLR Licensing Requirements

Training Requirements:

- A shampoo assistant does not need a cosmetology license but may need to complete certain training hours and be registered with the TDLR.

Supervision:

- All services performed by a shampoo assistant must be under the direct supervision of a licensed cosmetologist, who is responsible for the quality of the work and compliance with TDLR regulations.

Additional Compliance

Health and Safety Regulations:

- Shampoo assistants must adhere to all health and safety regulations as outlined by the TDLR, including proper sanitation practices and client safety protocols.

Workplace Conduct:

- They must follow all salon policies and procedures, including those related to client confidentiality and professional conduct.

It's important to stay up-to-date with any changes to the TDLR regulations, as laws and rules can be updated periodically. For the most accurate and current information, you can refer to the [Texas TDLR website](<https://www.tdlr.texas.gov>).